

Governor Safeguarding Statement 2025

Our vision: Templars, a place where everyone belongs. A place where everyone is proud to belong. A school where everyone is welcomed, feels safe and strives to achieve their full potential.

Our mission: Every child, Every day, Every chance.

Our values: Care, Respect and Honesty.

Context

Templars Primary School serves a community with high levels of social and economic disadvantage and a complex range of family needs. A significant proportion of pupils have additional vulnerabilities, including Special Educational Needs and Disabilities, English as an Additional Language, involvement with early-help or social-care services, and periods of transience. The school's experienced safeguarding and pastoral team work in close partnership with families, external agencies and the local authority to provide early intervention, targeted support and consistent oversight. This context makes safeguarding not only a statutory responsibility but the defining feature of the school's culture and leadership.

Strategic Oversight

The Governing Body places safeguarding and the welfare of pupils at the centre of all strategic decision-making. Governors maintain oversight of safeguarding policies, training, staffing and procedures to ensure that statutory duties are met in accordance with *Keeping Children Safe in Education (2025)* and *Working Together to Safeguard Children (2023)*.

The Governing Body ensures that:

- A Designated Safeguarding Lead (DSL) and trained deputies are in place and fully supported.
- Safer recruitment procedures are rigorously followed, with the Single Central Record (SCR) checked regularly.
- All staff and volunteers receive annual safeguarding and child-protection training, including online safety.
- Safeguarding policies are reviewed and ratified annually, with interim updates as required.

- There is robust governor challenge and oversight of safeguarding data, including attendance, behaviour and exclusion trends, referrals to external agencies, and the outcomes of early-help interventions.

Safeguarding Assurance

The school's safeguarding practice is consistently strong, proactive and reflective of its context. Governors receive detailed termly reports from the DSL outlining patterns and responses to need.

Examples of effective practice include:

- Timely early-help referrals and multi-agency collaboration through MASH and local partnerships.
- High-quality pastoral provision supporting emotional regulation and family engagement.
- A curriculum that promotes resilience, online safety and children's rights.
- Clear, consistent systems for recording, reporting and following up concerns using CPOMS.
- Regular pupil voice opportunities ensuring children feel listened to and safe.

Through these systems, governors are assured that safeguarding is understood as everyone's responsibility and that staff remain vigilant, confident and supported.

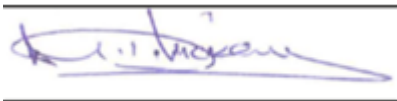
Continuous Improvement

While proud of the school's extensive experience and strong safeguarding culture, governors and leaders remain committed to continuous improvement. Emerging risks such as online harm, peer-on-peer abuse, and contextual safeguarding are regularly reviewed. Learning from serious-case reviews, local authority audits and internal evaluations informs ongoing development.

Governors seek evidence not only of compliance but of impact — that policies and training lead to safer outcomes for children.

Governor Training and Accountability

All governors at Templars Primary School undertake annual safeguarding training and receive updates throughout the year to maintain full awareness of statutory guidance and emerging local issues. The Chair of Governors is the Safeguarding Link Governor and meets termly with the Headteacher who is the Designated Safeguarding Lead (DSL) to review safeguarding data, case studies and audit findings. These meetings provide assurance that statutory duties are met and that the safeguarding culture remains rigorous, transparent and continually improving.



Signed: _____



Mr Martin Vickery
Chair of Governors and Safeguarding Link Governor

Date: 9th November 2025